

KAYS(AM), KHAZ(FM), KJLS(FM), KKQY(FM)**EEO PUBLIC FILE REPORT****February 1, 2016 - January 31, 2017****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Announcer	1-99	32

KAYS(AM), KHAZ(FM), KJLS(FM), KKQY(FM)**EEO PUBLIC FILE REPORT****February 1, 2016 - January 31, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	A.Q.Miller School of Journalism and Mass Communication 105 Kedzie Hall Manhattan , Kansas 66506 Phone : 785-532-6890 Email : smethers@ksu.edu Fax : 1-785-532-5484 Dr. Steve Smethers	N	0
2	A.Q.Miller School of Journalism and Mass Communication 105 Kedzie Hall Manhattan, Kansas 66506 Phone : 785-532-6890 Email : kermit@ksu.edu Fax : 1-785-532-5484 Erin Moore	N	0
3	AFRICAN-AMERICAN FAMILY PRESERVATION 1631 E. 17TH WICHITA, Kansas 67202 Phone : 316-269-0488 Fax : 1-316-269-2744 JENNIFER JONES	N	0
4	Allen County Community College 1801 N. Cottonwood Iola, Kansas 66749 Phone : (620) 365-5116 Url : www.allencc.edu/web/service/work/work.htm Email : bswinney@allencc.edu Fax : (620) 365-7406 Bill Swinney	N	0
5	Allen County Community College 1801 N. Cottonwood Iola, Kansas 66749 Phone : (620) 365-5116 Email : bilderback@allencc.edu Fax : 1-620-365-7406 Rebecca Bilderback	N	0
6	American Indian Chamber of Commerce in Kansas P.O. Box 750222 Topeka, Kansas 66675 Phone : (785) 749-8434 Fax : (785) 832-6605 Marilyn Bread	N	0

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7	Baker University Harter Union PO Box 65 Baldwin City, Kansas 66006 Phone : (785) 594-8382 Url : www.bakeru.edu/cdc/employer.htm Email : Eva.Durand@bakeru.edu Fax : 1-785-594-4568 Erica Johnson-Wanzer	N	0
8	Baker University P.O. Box 65 Baldwin City, Kansas 66006 Phone : 785-594-8435 Url : www.bakeru.edu Email : susan.wade@bakeru.edu Susan Wade	N	0
9	Barton County Community College 245 NE 30th Rd - Room 102 Library Great Bend, Kansas 67530 Phone : (620) 792-9349 Url : www.barton.cc.ks.us/careerplanning/employerservice Email : ankerholzj@bartonccc.edu Fax : (620) 792-3238 Jennifer Ankerholz	N	0
10	Benedictine College Student Service Center Library Main Floor Atchison, Kansas 66002 Phone : (913) 360-7578 Url : www.hirebenedictine.com Email : kmcdowell@benedictine.edu Fax : 1-913-360-7622 Benedictine College Career Services	N	0
11	Bethel College 300 E. 27th St. - Fine Arts Ctr. North Newton, Kansas 67117 Phone : (316) 284-5271 Url : www.bethelks.edu/academics/commarts/ Email : cecrouse-dick@bethelks.edu Fax : 316-284-5286 Christine Crouse-Dick	N	0

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12	Bethel College James A. Will Family Academic Center, Room 102 North Newton, Kansas 67117 Phone : (316) 284-5326 Url : http://www.bethelks.edu/student-life/services/career-services/ Email : jbjerum@bethelks.edu Fax : 1-316-284-5286 Bethel College Career Services	N	0
13	Black Womens Network 703 SE Hackberry Topeka, Kansas 66607 Phone : 785-232-0008 Email : BKCushinberry@yahoo.com Beverly Cushinberry	N	0
14	Bott Radio Network 10550 Barkley Suite 100 Overland Park, Kansas 66212 Phone : 913-642-7770 Url : www.bottradionetwork.com Email : kccv@bottradionetwork.com Fax : 1-913-642-2424 Sam Rinearson	N	0
15	Brown Mackie College 2106 S. 9th St. Salina, Kansas 67401 Phone : (888) 242-2971 Url : www.bmcaec.com Fax : (785) 827-7623 Director of Placement	N	0
16	Butler Community College 901 South Haverhill Rd. El Dorado, Kansas 67042 Phone : 316.322.3294 Email : lpatterson@butlercc.edu Loretta Patterson	N	0

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17	Central Christian College 1200 S. Main, P.O. Box 1403 McPherson, Kansas 67460 Phone : (620) 241-0723 Url : http://www.centralchristian.edu/guidance.html Email : patricia.muntz@centralchristian.edu Fax : 1-620-241-6032 Pat Muntz	N	0
18	Cloud county Community College 2221 Campus Dr Concordia, Kansas 66901 Phone : 785-243-1435 Email : bhanson60@gmail.com Fax : 1-785-243-9321 Brenda Hanson	N	0
19	Coffeyville Community College 400 West 11th Coffeyville, Kansas 67337 Phone : (620) 251-7700 Url : www.ccc.cc.ks.us/academics/programs/commbroad.htm Email : billyd@coffeyville.edu Fax : (620) 252-7098 Billy Durham	N	0
20	Colby Community College 1255 S. Range Ave. Colby, Kansas 67701 Phone : (785) 462-3984 Url : www.colbycc.edu Email : rod@colbycc.edu Fax : 1-785-460-4699 Rod Thomasson	N	0
21	Colby Community College 1255 S. Range Ave Colby, Kansas 67701 Phone : 785-462-3984 Email : leisa.hansen@colbycc.edu Leisa Hansen	N	0

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22	Cowley County Community College 125 S. 2nd Arkansas City, Kansas 67005 Phone : (620) 441-5312 Url : www.cowley.edu/student/career Fax : (620) 441-5350 Kim Biddle	N	0
23	Department of Communications Heather Hall Hays, Kansas 67601 Phone : 785-628-5365 Email : sjrobson@fhsu.edu Fax : 1-785-628-4075 Scott Robson	N	0
24	Donnelly College 608 N. 18th Kansas City, Kansas 66102 Phone : 913-621-8780 Email : ytelep@donnelly.edu Fax : 1-913-621-0354 Yvonne Telep	N	0
25	Douglass Center 901 Yuma Street Manhattan, Kansas 66502 Phone : 785-587-2774 Email : nicholsonl@ci.manhattan.ks.us Fax : 1-785-587-2727 Larry Nicholson	N	0
26	Douglass Center City Wide 11 Poyntz City Hall Manhattan, Kansas 66502 Phone : 785-587-2445 Fax : 1-785-587-2464 Crystal Malchose	N	0
27	Eagle Communications 2703 Hall St Suite 15 Hays, Kansas 67601 Phone : 785-625-4000 Url : www.eaglecom.net Email : eaglehr@eaglecom.net Shannon Ellenberger	N	1

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28	Eagle Radio of Hays On Air Eagle Radio of Hays Hays, Kansas Phone : 785-625-2578 Scott Boomer Manual Posting	N	1
29	El Centro, Inc. Macias-Flores Family Ctr. - 290 S. 10th St. Kansas City, Kansas 66101 Phone : (913) 281-1186 Url : www.elcentroinc.com/english/family_improvement/adu Email : Amartinez@ElCentroInc.com Fax : (913) 362-8513 Anita Martinez	N	0
30	Flint Hills Job Corps 4620 Eureka Dr. Manhattan , Kansas 66502 Phone : (785) 537-7222 Email : business@jobcorps.gov Fax : 1-785-537-9517 Flint Hills Job Corps	N	0
31	Flint Hills Technical College 3301 W. 18th Ave. Emporia, Kansas 66801 Phone : (800) 711-6947 Url : www.fhtc.kansas.net Fax : 1-620-343-4610 Placement Director	N	0
32	Fort Hays State University 600 Park St - Rm 214 Sheridan Hall Hays, Kansas 67601 Phone : (785) 628-4260 Url : www.fhsu.edu/career Email : careers@fhsu.edu Fax : 1-785-628-4093 Daniel B.	N	2

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33	Friends University 2100 W. University St - Casado Campus Ctr Wichita, Kansas 67213 Phone : 316.295.5885 Url : www.friends.edu/CurrentStudents/StudentDevelopment Fax : 1-316-295-5572 Sanya Wiles	N	0
34	Friends University 2100 W. University St - Casado Campus Ctr Wichita, Kansas 67213 Phone : (316) 295-5636 Url : www.collegecentral.com/friends Email : career@friends.edu Fax : 1-316-295-5572 Friends University Job Placement	N	0
35	Ft. Hays State University 600 Park St - Rm 214 Sheridan Hall Hays, Kansas 67601 Phone : (785) 628-4260 Url : www.fhsu.edu/career Email : careers@fhsu.edu Daniel B.	N	0
36	Garden City Community College 801 Campus Dr - Saffell Library Garden City, Kansas 67846 Phone : (620) 276-9640 Url : www.gccc.cc.ks.us/ Email : ryan.ruda@gcccks.edu Ryan J.	N	0
37	Garden City Community College 801 Campus Drive Garden City, Kansas 67846 Phone : (620) 276-9500 Email : laura.york@gcccks.edu Laura York	N	0
38	Garden City Community College 801 Campus Dr Saffell Library Garden City, Kansas 67846 Phone : 620-275-3243 Email : colin.lamb@gcccks.edu Colin Lamb	N	0

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39	Hays Has Jobs 2700 Vine Street Hays, Kansas 67601 Phone : 785-628-3102 Url : http://www.hayshasjobs.com/ Email : ernee@haysamerica.net Ernee Sly	N	0
40	Heartland Works 1430 SW Topeka Blvd Topeka, Kansas 66612-1853 Phone : (785) 235-5627 Email : gcozadd@hr.state.ks.us Fax : 1-785-233-3433 Gert Cozad	N	0
41	Highland Community College 606 W. Main Manhattan, Kansas 66502 Phone : 785-442-6056 Email : tcrary@highlandcc.edu Fax : 1-785-442-6057 Therese CRary	N	0
42	Hutchinson Community College 1300 North Plum - Parker Student Union Hutchinson, Kansas 67501 Phone : (620) 665-3579 Url : www.hutchcc.edu/gc/ Email : myersr@hutchcc.edu Fax : 1-620-728-8155 Randy Myers	N	0
43	Hutchinson Community College 1300 North Plum - Bldg 12 Hutchinson, Kansas 67501 Phone : (620) 665-3433 Url : www.hutchcc.edu/dept/6/CommTech/TelComFr.htm Email : tyrellv@hutchcc.edu Fax : 1-620-665-3310 Vance Tyrell	N	0

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44	Independence Community College College Ave and Brookside Dr Independence, Kansas 67301 Phone : (620) 331-4100 Url : www.indycc.edu Email : jfischer@indycc.edu Jim Fischer	N	0
45	Iowa Tribe of Kansas and Nebraska Route 1 Box 58A White Cloud, Kansas 66094 Phone : (785) 595-3258 Fax : (785) 595-6610 Director of Placement	N	0
46	Johnson County Workforce Center 9221 Quivira Road Overland Park, Kansas 66215 Phone : (913) 577-5900 Email : overlandparkjobs@kansasworks.com Fax : 1-913-642-7260 Johnson County Workforce Center	N	0
47	Junction City Workforce Center 1012 W 6th St, Suite A Junction City, Kansas 66441 Phone : (785) 762-8870 Url : www.workforcecenters.com/junctioncity/ Fax : (785) 762-3078 David Brennan	N	0
48	Junction City Workforce Center 1012 W 6th Street, Suite A Junction City, Kansas 66441 Phone : 785-762-8870 Email : junctioncityjobs@kansasworks.com Fax : 1-785-762-3078 Junction City Workforce Center	N	0
49	Kansas Association of Broadcasters 214 SW 6th Topeka, Kansas 66603 Phone : 785-235-1307 Kent Cornish Manual Posting	N	0

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50	Kansas City Community College 7250 State Avenue Kansas City, Kansas 66112 Phone : (913) 288-7644 Url : www.kckcc.edu/cc/employers.psp Email : lwyatt@toto.net Fax : 1-913-288-7624 Linda Wyatt	N	0
51	Kansas Department of Labor 401 SW Topeka Blvd. Topeka, Kansas 66603 Phone : (866) 444-5465 Url : www.kansasjoblink.com ; www.hr.state.ks.us Email : human.resources@dol.ks.gov Placement Director	N	0
52	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : 785-532-1691 Email : mba@mbaweb.org Fax : 1-785-532-6802 Kerri Keller	N	0
53	Kansas State University 105 Kedzie Hall Manhattan, Kansas 66506 Phone : (785) 532-6890 Url : www.jmc.ksu.edu/employers/ Fax : 1-785-532-5484 Dr. Steven Smethers	N	0
54	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : (785) 532-1681 Url : www.ksu.edu/ces/employerintro/html Email : ces@ksu.edu Fax : 1-785-532-6802 Debbie Owens	N	0

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55	Kansas State University 105 Kedzie Hall Manhattan, Kansas 66506 Phone : (785) 532-6890 Url : www.jmc.ksu.edu/employers/ Email : jobs@ksu.edu Fax : 1-785-532-5484 Dr. Steven Smethers	N	0
56	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : 785.532.6506 Url : http://www.k-state.edu/ces/ Email : jobs@ksu.edu Fax : 1-785-532-6802 Linda Diehl	N	0
57	Kansas University University Career & Employment Services 1601 Irving Hill Rd, 110 Burge Union Lawrence, Kansas 66045 Phone : 785.864.7672 Url : http://www.ku.edu/~uces/ Email : kucareer@ku.edu KU Career Services	N	0
58	Kansas Wesleyan University 100 E. Claflin Ave - Pioneer Hall Rm 160 Salina, Kansas 67401 Phone : (785) 827-5541 Url : http://www.kwu.edu/current-students/student-development/career-center Email : bridget@kwu.edu Bridget NA	N	0
59	KANSASWORKS Dodge City 2308 1st Avenue Dodge City, Kansas 67801 Phone : 620-227-2149 Email : dodgecityjobs@kansasworks.com Fax : 1-620-227-9667 KANSASWORKS Dodge City	N	0

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60	KANSASWORKS Emporia 1622 Industrial Road, Suite 15 Emporia, Kansas 66801 Phone : 620-342-3355 Email : emporiajobs@kansasworks.com Fax : 1-620-342-2806 KANSASWORKS Emporia	N	0
61	KANSASWORKS Garden City 107 E. Spruce St. Garden City, Kansas 67846 Phone : 620-276-2339 Email : gardencityjobs@kansasworks.com Fax : 1-620-276-7306 KANSASWORKS Garden City	N	0
62	KANSASWORKS Great Bend 1025 Main Great Bend, Kansas 67530 Phone : 620-793-5445 Email : greatbendjobs@kansasworks.com Fax : 1-620-793-3188 KANSASWORKS Great Bend	N	0
63	KANSASWORKS Hays 332 E. 8th St. Hays, Kansas 67601 Phone : 785-625-5654 Email : haysjobs@kansasworks.com Fax : 1-785-625-0092 KANSASWORKS Hays	Y	0
64	KANSASWORKS Hutchinson 609 E. 14th Ave. Hutchinson, Kansas 67501 Phone : (620) 665-3559 Url : https://www.kansasworks.com/ada/skillmatch/skl_workforcecenter.cfm?ofiid=6101 Email : dlewis@kansasworks.com Fax : 1-620-728-8161 KANSASWORKS Hutchinson	Y	0

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65	KANSASWORKS Independence 200 Arco Place, Suite 101 Independence, Kansas 67301 Phone : (620) 332-0594 Email : independencejobs@kansasworks.com Fax : 1-620-331-0856 KANSASWORKS Independence	N	0
66	KANSASWORKS Salina 203 N. 10th Street SALINA, Kansas 67401 Phone : 785-827-0385 Email : salinajobs@kansasworks.com Fax : 1-785-827-2307 KANSASWORKS Salina	N	0
67	Kickapoo Tribe of Kansas P.O. Box 271 Horton, Kansas 66349 Phone : (877) 864-2746 Url : www.kiikaapoa.com Fax : (785) 486-2801 Director of Placement	N	0
68	KSU College of Technology and Aviation 2310 Centennial Road Salina, Kansas 67401 Phone : (785) 826-2623 Url : www.sal.ksu.edu/student-services/careerservices/ Fax : (785) 826-2948 Lucy Crowell	N	0
69	Labette Community College 200 S 14th Street Parsons, Kansas 67357 Phone : (620) 421-6700 Url : www.labette.cc.ks.us Email : TomD@labette.cc.ks.us Fax : 1-620-421-2309 Thomas Duran	N	0
70	Lawrence Workforce Center 2540 Iowa Street, Suite R Lawrence, Kansas 66046 Phone : (785) 840-9675 Url : www.workforcecenters.com/lawrence/ Fax : 1-785-865-5465 David Brennan	N	0

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71	Lawrence Workforce Center 2920 HASKELL AVE STE 2 Lawrence, Kansas 66046 Phone : (785) 840-9675 Url : www.workforcecenters.com/lawrence/ Email : lawrencejobs@kansasworks.com Fax : 1-785-865-5465 Lawrence Workforce Center	N	0
72	Leavenworth County Workforce Center 515 Limit Street, Suite 200 Leavenworth, Kansas 66048 Phone : 913-651-1800 Email : leavenworthjobs@kansasworks.com Fax : 1-913-682-1804 Leavenworth County Workforce Center	N	0
73	Leavenworth Workforce Development Center 515 Limit Street, Suite 200 Leavenworth, Kansas 66048 Phone : (913) 682-4152 Email : dmsutter@hr.state.ks.us Fax : 1-913-682-1804 Dennis Sutter	N	0
74	Manhattan Area Technical College 3136 Dickens Ave Manhattan, Kansas 66506 Phone : 785-587-2800 Fax : 1-785-587-2804 Kim Aickhaefer	N	0
75	McPherson College P.O. Box 1402 -1st Floor Miller Library McPherson, Kansas 67460 Phone : (620) 241-0742 Url : www.mcpherson.edu/careers/index.asp Email : schneidm@mcpherson.edu Fax : (620) 241-8443 Michael Schneider	N	0
76	Mid-America Nazarene University Campus Center - 2030 E. College Way Olathe, Kansas 66062 Phone : 913-971-3540 Url : www.mnu.edu/career/ Email : bbatten@mnu.edu Billie Batten	N	0

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77	Mid-America Nazarene University 2030 E. College Way Olathe, Kansas 66062 Phone : 913-971-3382 Email : careercenter@mnu.edu Fax : 1-913-971-3414 Jeanette Downs Pettitt	N	0
78	Newman University 302 Sacred Heart Hall 3100 McCormick Street Wichita, Kansas 67213 Phone : (316) 942-4291 Url : www.newmanu.edu/sss Email : headm@newmanu.edu Fax : 1-316-942-4483 Melody Head	N	0
79	Newman University 3100 McCormick Ave. - Admin Bldg Rm 302 Wichita, Kansas 67213 Phone : (316) 942-4291 Url : www.newmanu.edu/sss Fax : (316) 942-4483 Susan Miller	N	0
80	North Central Kansas Technical College P.O. Box 507 Beloit, Kansas 67420 Phone : (800) 658-4655 Url : www.ncktc.tec.ks.us Email : webmaster@ncktc.tec.ks.us Fax : (785) 738-2903 Director of Placement	N	0
81	Ottawa University 1001 South Cedar Street Ottawa, Kansas 66067 Phone : 785-242-5200 Email : mba@mbaweb.org Fax : 1-785-229-1017 Susan Webb	N	0
82	Ottawa University 1001 S. Cedar Street Ottawa, Kansas 66067 Phone : (785) 242-5200 Email : career@ottawa.edu Director of Placement	N	0

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83	Overland Park Workforce Development Center 8417 Santa Fe Drive, Suite 100 Overland Park, Kansas 66212 Phone : (913) 642-8484 Email : lmwood@hr.state.ks.us Fax : 1-913-642-7260 Lavera M.	N	0
84	Pittsburg Job Service Center 105 W. Euclid Pittsburg, Kansas 66762 Phone : 620-231-4250 Email : pittsburgjobs@kansasworks.com Fax : 1-620-231-6448 Pittsburg Workforce	N	0
85	Pittsburg One-Stop Center 105 W. Euclid Pittsburg, Kansas 66762 Phone : (620) 231-4250 Email : jdewing@hr.state.ks.us Fax : (620) 231-6448 Doug Ewing	N	0
86	Pittsburg State University 1701 South Broadway-202 Horace Mann Pittsburg, Kansas 66762 Phone : (620) 235-4140 Url : www.pittstate.edu/car/empserv.html Email : car@pittstate.edu Fax : 1-620-235-4008 David Hogard	N	0
87	Regional Workforce Center 120 W Ash PO Box 586 Salina, Kansas 67401 Phone : (785) 827-9301 Url : www.salinakansas.org/RWC/workforce_2000.htm Email : lsloan@informatics.net Lynda K.	N	0
88	Sac and Fox Nation of Missouri R.R. 1 Box 60 Reserve, Kansas 66434 Phone : (785) 742-7471 Fax : (785) 742-3785 Director of Placement	N	0

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89	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3121 Email : mba@mbaweb.org Fax : 1-620-947-2607 Daryl Baltzer	N	0
90	Topeka Workforce Center 1430 SW Topeka Blvd Topeka, Kansas 66612 Phone : (785) 235-5627 Email : topekajobs@kansasworks.com Fax : 1-785-233-5899 Topeka Workforce Center	N	0
91	University of Kansas 2066 Dole Center Lawrence, Kansas 66045 Phone : (785) 864-0608 Url : http://www.ukans.edu Email : utsler@ku.edu Fax : 1-785-864-0614 Max Utsler	N	0
92	University of Kansas School of Mass Communications 200 Stauffer - Flint Hall Lawrence, Kansas, Kansas 66045-2350 Phone : 785-864-4755 Email : steve_rottinghaus@ku.edu Fax : 1-785-864-5318 Steve Rottinghaus	N	0
93	University of Saint Mary 4100 South 4th Street Leavenworth, Kansas 66048 Phone : 913-758-6142 Email : mba@mbaweb.org Fax : 1-913-758-6313 Priscilla McLean	N	0

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94	University of Saint Mary 4100 S. 4th St. - Berchmans Hall Rm 113 Leavenworth, Kansas 66048 Phone : (913) 758-6142 Url : www.stmary.edu/stulife/career/htm Email : dales@stmary.edu Fax : 1-913-758-6297 Sandi Dale	N	0
95	Washburn University 1700 SW College, 137 Morgan Hall Topeka, Kansas 66621 Phone : 785-670-1450 Url : http://www.washburn.edu/current-students/career-services/index.html Email : career-services@washburn.edu Washburn University Career Services	N	0
96	Washburn University of Topeka 1700 Southwest College Ave. Topeka, Kansas 66621 Phone : 785-231-1010 Email : career-services@washburn.edu Fax : 1-785-232-2397 Career Services	N	0
97	Wichita State University 1845 Fairmount Wichita, Kansas 67260 Phone : (316) 978-6831 Url : http://www.HireKansasTalent.com Email : career.services@wichita.edu Fax : 1-316-978-3511 Karen Gillenwater	N	0
98	Workforce Development Center 1300 N Plum Hutchinson, Kansas 67501 Phone : (620) 665-3559 Url : www.hutchcc.edu/bandi/wdc_index.htm Email : robertsk@hutchcc.edu Fax : (620) 728-8161 Kathy Roberts	N	0

KAYS(AM), KHAZ(FM), KJLS(FM), KKQY(FM)**EEO PUBLIC FILE REPORT****February 1, 2016 - January 31, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
99	Wyandotte County Workforce Center 626 Minnesota Avenue Kansas City, Kansas 66101 Phone : (913) 279-2600 Email : kansascityjobs@kansasworks.com Fax : 1-913-342-9676 Wyandotte County Workforce Center	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

KAYS(AM), KHAZ(FM), KJLS(FM), KKQY(FM)**EEO PUBLIC FILE REPORT****February 1, 2016 - January 31, 2017****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/10/2016	Participation in events or programs sponsored by educational institutions	Sports Director spoke to the Sports Information Management Class (HHP 305) at Fort Hays State University on Wednesday, February 10, 2016 about his job, sports information management and other media related topics.	1	Sports Director
2	4/4/2016	Participation in events or programs sponsored by educational institutions	On April 4, 2016, this SEU hosted a student from Logan High School to job shadow. The student spent the day observing our programming, news/sports, production and sales departments.	4	Program Director Sales Production Director News/Sports
3	4/6/2016	Participation in Job Fairs	Participated in 2016 Hays Area Job Fair at Big Creek Crossing in Hays, KS from 3 to 6 pm. General Manager was available to answer questions about the industry.	1	General Manager
4	4/12/2016	Hosting of Job Fair	On April 12, 2016, this SEU hosted a Job Fair at the Eagle Media Center to expose interested individuals to various careers available in the communications industry. Participants had the opportunity to visit with employees in their area of interest, such as 'On Air Talent' or Sports and News or Radio Sales or Data Entry. Attendees were able to see the operation of the radio stations in person during the job fair. Each was given a package of information about Eagle Communications and invited to complete an application which will be considered with future job openings.	3	General Manager General Manager Human Resources Manager

KAYS(AM), KHAZ(FM), KJLS(FM), KKQY(FM)**EEO PUBLIC FILE REPORT****February 1, 2016 - January 31, 2017****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	11/30/2016	Hosting of Job Fair	On November 30, 2016, this SEU hosted a Job Fair at the Eagle Media Center to expose interested individuals to various careers available in the communications industry. Participants had the opportunity to visit with employees in their area of interest, such as 'On Air Talent' or Sports and News or Radio Sales or Data Entry. Attendees were able to see the operation of the radio stations in person during the job fair. Each was given a package of information about Eagle Communications and invited to complete an application which will be considered with future job openings.	3	General Manager Talent Development Representative Field Technician Supervisor