

**KHMY(FM), KHUT(FM), KWBW(AM)****EEO PUBLIC FILE REPORT****February 1, 2016 - January 30, 2017****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-51	45

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Allen County Community College 1801 N. Cottonwood Iola, Kansas 66749 Phone : (620) 365-5116 Url : <a href="http://www.allencc.edu/web/service/work/work.htm">www.allencc.edu/web/service/work/work.htm</a> Email : <a href="mailto:bswinney@allencc.edu">bswinney@allencc.edu</a> Fax : (620) 365-7406 Bill Swinney	N	0
2	American Indian Chamber of Commerce in Kansas P.O. Box 750222 Topeka, Kansas 66675 Phone : (785) 749-8434 Fax : 1-785-832-6605 Marilyn Bread	N	0
3	Baker University Harter Union PO Box 65 Baldwin City, Kansas 66006 Phone : (785) 594-8382 Url : <a href="http://www.bakeru.edu/cdc/employer.htm">www.bakeru.edu/cdc/employer.htm</a> Email : <a href="mailto:Eva.Durand@bakeru.edu">Eva.Durand@bakeru.edu</a> Fax : 1-785-594-4568 Erica Johnson-Wanzer	N	0
4	Barton County Community College 245 NE 30th Rd - Room 102 Library Great Bend, Kansas 67530 Phone : (620) 792-9349 Url : <a href="http://www.barton.cc.ks.us/careerplanning/employerservice">www.barton.cc.ks.us/careerplanning/employerservice</a> Email : <a href="mailto:ankerholzj@bartonccc.edu">ankerholzj@bartonccc.edu</a> Fax : (620) 792-3238 Jennifer Ankerholz	N	0
5	Bethel College 300 E. 27th St. - Fine Arts Ctr. North Newton, Kansas 67117 Phone : (316) 284-5271 Url : <a href="http://www.bethelks.edu/academics/commarts/">www.bethelks.edu/academics/commarts/</a> Email : <a href="mailto:cecrouse-dick@bethelks.edu">cecrouse-dick@bethelks.edu</a> Fax : 316-284-5286 Christine Crouse-Dick	N	0

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6	Brown Mackie College 2106 S. 9th St. Salina, Kansas 67401 Phone : (888) 242-2971 Url : <a href="http://www.bmcaec.com">www.bmcaec.com</a> Fax : (785) 827-7623 Director of Placement	N	0
7	Central Christian College 1200 S. Main, P.O. Box 1403 McPherson, Kansas 67460 Phone : (620) 241-0723 Url : <a href="http://www.centralchristian.edu/guidance.html">http://www.centralchristian.edu/guidance.html</a> Email : <a href="mailto:patricia.muntz@centralchristian.edu">patricia.muntz@centralchristian.edu</a> Fax : 1-620-241-6032 Pat Muntz	N	0
8	Coffeyville Community College 400 West 11th Coffeyville, Kansas 67337 Phone : (620) 251-7700 Url : <a href="http://www.ccc.cc.ks.us/academics/programs/commbroad.htm">www.ccc.cc.ks.us/academics/programs/commbroad.htm</a> Email : <a href="mailto:billyd@coffeyville.edu">billyd@coffeyville.edu</a> Fax : (620) 252-7098 Billy Durham	N	0
9	Colby Community College 1255 S. Range Ave. Colby, Kansas 67701 Phone : (785) 462-3984 Url : <a href="http://www.colbycc.edu">www.colbycc.edu</a> Email : <a href="mailto:rod@colbycc.edu">rod@colbycc.edu</a> Fax : 1-785-460-4699 Rod Thomasson	N	0
10	Cowley County Community College 125 S. 2nd Arkansas City, Kansas 67005 Phone : (620) 441-5312 Url : <a href="http://www.cowley.edu/student/career">www.cowley.edu/student/career</a> Fax : (620) 441-5350 Kim Biddle	N	0

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11	Eagle Radio On-air announcements Box 1036 Hutchinson, Kansas 67504 Phone : 620-662-4486 Email : Terry.Drouhard@EagleRadio.net Terry Drouhard	N	2
12	El Centro, Inc. Macias-Flores Family Ctr. - 290 S. 10th St. Kansas City, Kansas 66101 Phone : (913) 281-1186 Url : www.elcentroinc.com/english/family_improvement/adu Email : Amartinez@ElCentroInc.com Fax : (913) 362-8513 Anita Martinez	N	0
13	Flint Hills Technical College 3301 W. 18th Ave. Emporia, Kansas 66801 Phone : (800) 711-6947 Url : www.fhtc.kansas.net Fax : 1-620-343-4610 Placement Director	N	0
14	Ft. Hays State University 600 Park St - Rm 214 Sheridan Hall Hays, Kansas 67601 Phone : (785) 628-4260 Url : www.fhsu.edu/career Email : careers@fhsu.edu Daniel B.	N	0
15	Garden City Community College 801 Campus Dr - Saffell Library Garden City, Kansas 67846 Phone : (620) 276-9640 Url : www.gccc.cc.ks.us/ Email : ryan.ruda@gcccks.edu Ryan J.	N	0
16	Garden City Community College 801 Campus Drive Garden City, Kansas 67846 Phone : (620) 276-9500 Email : laura.york@gcccks.edu Laura York	N	0

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17	Highland Community College Irvin Hall 606 W. Main Highland, Kansas 66035 Phone : (785) 442-6056 Url : www.highlandcc.edu Email : tcrary@highlandcc.edu Fax : 1-785-442-6057 Therese Crary	N	0
18	Hutchinson Community College 1300 North Plum - Parker Student Union Hutchinson, Kansas 67501 Phone : (620) 665-3579 Url : www.hutchcc.edu/gc/ Email : myersr@hutchcc.edu Fax : 1-620-728-8155 Randy Myers	N	0
19	Hutchinson Community College 1300 North Plum - Bldg 12 Hutchinson, Kansas 67501 Phone : (620) 665-3433 Url : www.hutchcc.edu/dept/6/CommTech/TelComFr.htm Email : tyrellv@hutchcc.edu Fax : 1-620-665-3310 Vance Tyrell	N	0
20	Indeed 2703 Hall St. Suite 15 Hays, Kansas 67601 Phone : 7856254000 Url : www.indeed.com Email : shannonw@eaglecom.net Shannon Wiederholt	N	3
21	Independence Community College College Ave and Brookside Dr Independence, Kansas 67301 Phone : (620) 331-4100 Url : www.indycc.edu Email : jfischer@indycc.edu Jim Fischer	N	0

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22	Iowa Tribe of Kansas and Nebraska Route 1 Box 58A White Cloud, Kansas 66094 Phone : (785) 595-3258 Fax : (785) 595-6610 Director of Placement	N	0
23	Junction City Workforce Center 1012 W 6th St, Suite A Junction City, Kansas 66441 Phone : (785) 762-8870 Url : <a href="http://www.workforcecenters.com/junctioncity/">www.workforcecenters.com/junctioncity/</a> Fax : (785) 762-3078 David Brennan	N	0
24	Kansas City Community College 7250 State Avenue Kansas City, Kansas 66112 Phone : (913) 288-7644 Url : <a href="http://www.kckcc.edu/cc/employers.psp">www.kckcc.edu/cc/employers.psp</a> Email : <a href="mailto:lwyatt@toto.net">lwyatt@toto.net</a> Fax : 1-913-288-7624 Linda Wyatt	N	0
25	Kansas Department of Labor 401 SW Topeka Blvd. Topeka, Kansas 66603 Phone : (866) 444-5465 Url : <a href="http://www.kansasjoblink.com">www.kansasjoblink.com</a> ; <a href="http://www.hr.state.ks.us">www.hr.state.ks.us</a> Email : <a href="mailto:human.resources@dol.ks.gov">human.resources@dol.ks.gov</a> Placement Director	N	0
26	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : 785-532-1691 Email : <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a> Fax : 1-785-532-6802 Kerri Keller	N	0
27	Kansas State University 105 Kedzie Hall Manhattan, Kansas 66506 Phone : (785) 532-6890 Url : <a href="http://www.jmc.ksu.edu/employers/">www.jmc.ksu.edu/employers/</a> Fax : 1-785-532-5484 Dr. Steven Smethers	N	0

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28	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : (785) 532-1681 Url : <a href="http://www.ksu.edu/ces/employerintro/html">www.ksu.edu/ces/employerintro/html</a> Email : <a href="mailto:ces@ksu.edu">ces@ksu.edu</a> Fax : 1-785-532-6802 Debbie Owens	N	0
29	Kansas Wesleyan University 100 E. Claflin Ave - Pioneer Hall Rm 160 Salina, Kansas 67401 Phone : (785) 827-5541 Url : <a href="http://www.kwu.edu/campuslife/careerservices.htm">www.kwu.edu/campuslife/careerservices.htm</a> Email : <a href="mailto:bevcobb@kwu.edu">bevcobb@kwu.edu</a> Director of Placement NA	N	0
30	Kickapoo Tribe of Kansas P.O. Box 271 Horton, Kansas 66349 Phone : (877) 864-2746 Url : <a href="http://www.kiikaapoa.com">www.kiikaapoa.com</a> Fax : (785) 486-2801 Director of Placement	N	0
31	KSU College of Technology and Aviation 2310 Centennial Road Salina, Kansas 67401 Phone : (785) 826-2623 Url : <a href="http://www.sal.ksu.edu/studentsservices/careerservices/">www.sal.ksu.edu/studentsservices/careerservices/</a> Fax : (785) 826-2948 Lucy Crowell	N	0
32	Lawrence Workforce Center 2540 Iowa Street, Suite R Lawrence, Kansas 66046 Phone : (785) 840-9675 Url : <a href="http://www.workforcecenters.com/lawrence/">www.workforcecenters.com/lawrence/</a> Fax : 1-785-865-5465 David Brennan	N	0
33	Leavenworth Workforce Development Center 515 Limit Street, Suite 200 Leavenworth, Kansas 66048 Phone : (913) 682-4152 Email : <a href="mailto:dmsutter@hr.state.ks.us">dmsutter@hr.state.ks.us</a> Fax : 1-913-682-1804 Dennis Sutter	N	0

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34	McPherson College P.O. Box 1402 -1st Floor Miller Library McPherson, Kansas 67460 Phone : (620) 241-0742 Url : <a href="http://www.mcpherson.edu/careers/index.asp">www.mcpherson.edu/careers/index.asp</a> Email : <a href="mailto:schneidm@mcpherson.edu">schneidm@mcpherson.edu</a> Fax : (620) 241-8443 Michael Schneider	N	0
35	Mid-America Nazarene University Campus Center - 2030 E. College Way Olathe, Kansas 66062 Phone : 913-971-3540 Url : <a href="http://www.mnu.edu/career/">www.mnu.edu/career/</a> Email : <a href="mailto:bbatten@mnu.edu">bbatten@mnu.edu</a> Billie Batten	N	0
36	Newman University 302 Sacred Heart Hall 3100 McCormick Street Wichita, Kansas 67213 Phone : (316) 942-4291 Url : <a href="http://www.newmanu.edu/sss">www.newmanu.edu/sss</a> Email : <a href="mailto:headm@newmanu.edu">headm@newmanu.edu</a> Fax : 1-316-942-4483 Melody Head	N	0
37	North Central Kansas Technical College P.O. Box 507 Beloit, Kansas 67420 Phone : (800) 658-4655 Url : <a href="http://www.ncktc.tec.ks.us">www.ncktc.tec.ks.us</a> Email : <a href="mailto:webmaster@ncktc.tec.ks.us">webmaster@ncktc.tec.ks.us</a> Fax : (785) 738-2903 Director of Placement	N	0
38	Ottawa University 1001 South Cedar Street Ottawa, Kansas 66067 Phone : 785-242-5200 Email : <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a> Fax : 1-785-229-1017 Susan Webb	N	0



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39	Overland Park Workforce Development Center 8417 Santa Fe Drive, Suite 100 Overland Park, Kansas 66212 Phone : (913) 642-8484 Email : lmwood@hr.state.ks.us Fax : 1-913-642-7260 Lavera M.	N	0
40	Pittsburg One-Stop Center 105 W. Euclid Pittsburg, Kansas 66762 Phone : (620) 231-4250 Email : jdewing@hr.state.ks.us Fax : (620) 231-6448 Doug Ewing	N	0
41	Pittsburg State University 1701 South Broadway-202 Horace Mann Pittsburg, Kansas 66762 Phone : (620) 235-4140 Url : www.pittstate.edu/car/empserv.html Email : car@pittstate.edu Fax : 1-620-235-4008 David Hogard	N	0
42	Regional Workforce Center 120 W Ash PO Box 586 Salina, Kansas 67401 Phone : (785) 827-9301 Url : www.salinakansas.org/RWC/workforce_2000.htm Email : lsloan@informatics.net Lynda K.	N	0
43	Sac and Fox Nation of Missouri R.R. 1 Box 60 Reserve, Kansas 66434 Phone : (785) 742-7471 Fax : (785) 742-3785 Director of Placement	N	0
44	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3121 Email : mba@mbaweb.org Fax : 1-620-947-2607 Daryl Baltzer	N	0

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45	The Hutchinson News 300 W. 2nd Street Hutchinson, Kansas 67510 Phone : 620-694-5700 Leslie Shea Manual Posting	N	1
46	Topeka Workforce Center 1430 SW Topeka Blvd Topeka, Kansas 66612 Phone : (785) 235-5627 Url : <a href="http://www.workforcecenters.com/topeka/">www.workforcecenters.com/topeka/</a> Fax : (785) 233-5899 David Brennan	N	0
47	University of Kansas 210 Stauffer-Flint 1435 Jayhawk Blvd Lawrence, Kansas 66045 Phone : (785) 864-7648 Url : <a href="http://www.ku.edu/~jschool/careers/careers.shtml">www.ku.edu/~jschool/careers/careers.shtml</a> Email : <a href="mailto:pnoland@ku.edu">pnoland@ku.edu</a> Patty Noland	N	0
48	University of Saint Mary 4100 South 4th Street Leavenworth, Kansas 66048 Phone : 913-758-6142 Email : <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a> Fax : 1-913-758-6313 Priscilla McLean	N	0
49	University of Saint Mary 4100 S. 4th St. - Berchmans Hall Rm 113 Leavenworth, Kansas 66048 Phone : (913) 758-6142 Url : <a href="http://www.stmary.edu/stulife/career/htm">www.stmary.edu/stulife/career/htm</a> Email : <a href="mailto:dales@stmary.edu">dales@stmary.edu</a> Fax : 1-913-758-6297 Sandi Dale	N	0
50	Washburn University of Topeka 1700 Southwest College Ave. Topeka, Kansas 66621 Phone : 785-231-1010 Email : <a href="mailto:career-services@washburn.edu">career-services@washburn.edu</a> Fax : 1-785-232-2397 Career Services	N	0

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51	Workforce Development Center 1300 N Plum Hutchinson, Kansas 67501 Phone : (620) 665-3559 Url : <a href="http://www.hutchcc.edu/bandi/wdc_index.htm">www.hutchcc.edu/bandi/wdc_index.htm</a> Email : <a href="mailto:robertsk@hutchcc.edu">robertsk@hutchcc.edu</a> Fax : (620) 728-8161 Kathy Roberts	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>6</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/17/2016	Participation in scholarship programs	As a member of the International Broadcasters Idea Bank, Eagle Communications-Hutchinson helped coordinate, publicize and disseminate information and applications for the SESAC scholarship program during this reporting period. This scholarship program awards \$10,000 to a junior or senior pursuing undergraduate training in radio broadcasting and/or music related programs, such as advertising, mass media, communications, journalism or music studies.	1	Market Manager
2	10/19/2016	Participation in events sponsored by community groups	Our SEU hosted the Reno County Youth Leadership Group for a tour of our facilities, during which Eagle personnel talked about how radio stations operate and the opportunities available for a future career in broadcasting.	2	GSM KHUT FM PD
3	10/19/2016	Participation in events sponsored by community groups	We were a Corporate Sponsor for Prairie Independent Living Center (PILR) Mentoring Day. The objective is to give youth with disabilities the opportunity to experience life in a professional work environment.  Our employment unit hosted a station tour/job shadow for the Prairie Independent Living Center from Hutchinson, KS. Members of PILR visited the stations' various departments to observe the daily activities of the radio business and were able to ask questions throughout.	2	Program Director - KHUT Program Director - KHMY
4	11/15/2016	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Career Expo sponsored by the Educational Services and Staff Development Association of Central Kansas held in Hutchinson. Members of our SEU staff spoke with those in attendance about careers opportunities in broadcasting as well as employment prospects within the company.	1	Talent Development Representative