

KELN (FM), KOOQ (AM) & KNPQ (FM)**EEO PUBLIC FILE REPORT****February 1, 2016 - January 31, 2017****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Marketing/Advertising Specialists	1-32	30
Marketing/Advertising Specialists	1-32	7

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bellevue University 1000 Galvin Rd. South Bellevue, Nebraska 68005 Phone : 402-293-3775 Email : colleen.plasek@bellevue.edu Fax : 1-402-557-5438 Colleen Plasek	Y	0
2	Broadcast Media Placement 147 Andersen Hall Lincoln, Nebraska 68588 Phone : 402-472-3054 Fax : 1-402-472-8403 Rick Alloway	Y	0
3	Central Community College 4500 63rd Street Columbus, Nebraska 68602 Phone : 402-562-1210 Url : www.ccneb.edu Email : lhastreiter@ccneb.edu Lora Hastreiter	Y	0
4	Chadron State College 1000 Main St. Chadron, Nebraska 69337 Phone : 308-432-6439 Email : jhartman@csc.edu Fax : 1-308-432-6439 Janet Hartman	N	0
5	College of St. Mary 7000 Mercy Road Omaha, Nebraska 68106 Phone : 402-399-2485 Email : crc@csm.edu Fax : 1-402-399-2439 Lisa Crowder	N	0
6	Creighton Career Service Center 2500 California Plaza Harper Center-suite 2015 Omaha, Nebraska 68178 Phone : 402-280-2723 Url : www.creighton.edu/careercenter Email : careercenter@creighton.edu Fax : 1-402-280-3450 Cheri Jackson	Y	0

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7	Current Employee - Transfer/Promotion	N	1
8	Envoy 6910 Pacific St. #102 Omaha, Nebraska 68106 Phone : 402-558-0637 Email : bivey@envoyinc.com Barb Ivey	N	0
9	Hastings College Career Services P.O. Box 269 Hastings, Nebraska 68902 Phone : 402-461-7387 Email : kgraviette@hastings.edu Kimberly Graviette	Y	0
10	InRoads/Greather Omaha, Inc. 2223 Dodge St. 10th Floor Omaha, Nebraska 68102 Phone : 402-348-1700 Email : jcooper@inroadsinc.org Joyce Cooper	N	0
11	Kaplan University 3350 N. 90th St. Omaha, Nebraska 68131 Phone : 402-572-8500 Email : careerservices@kaplan.edu Jennifer Crews	Y	0
12	Mid-Plains Community College Career Assessment 1205 E 3rd McCook, Nebraska 69001 Phone : 308-345-8128 Email : murdock@mpcc.edu Lorrie Mowry	Y	0
13	Native American Public Telecommunications P.O. Box 83111 - 1800 No 33 St. Lincoln, Nebraska 68501 Phone : (402) 472-3522 Url : www.nativetelecom.org Email : native@unl.edu Frank Blythe	N	0

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14	Nebraska Department of Labor 306 East 6th, Suite 140 North Platte, Nebraska 69101-4160 Phone : 308-535-8339 Url : www.dol.nebraska.gov Email : niesa.thomsen@nebraska.gov Fax : 1-308-535-8085 Niesa Thomsen	Y	1
15	Nebraska Service for Visually Impaired 1313 Farnam Omaha, Nebraska 68102 Phone : 402-595-2041 Fax : 402-595-1008 Director of Placement	N	0
16	Nebraska Wesleyan University 5000 St. Paul Ave. Lincoln, Nebraska 68508 Phone : 402-465-2217 Email : career@nebrwesleyan.edu Fax : 1-402-465-2179 Geri Cotter	N	0
17	Nebraska Workforce Development 5717 F Street Omaha, Nebraska 68117 Phone : 402-595-3009 Url : www.nebraskaworkforce.com Email : ndol.omahawfd@nebraska.gov Fax : 1-402-595-2701 Peggy Kotschwar	Y	0
18	Northeast Community College POB 469 801 E Benjamin Ave Norfolk, Nebraska 68702-0469 Phone : 402-844-7263 Url : www.northeastcollege.com Email : amy@northeast.edu Fax : 1-402-844-7400 Amy Koehler	Y	0
19	Omaha Assoc. of Black Journalists 27th & Douglas Sts. Omaha, Nebraska 68131 Phone : 402-978-8960 Fax : 402-978-8931 Ben Gray	N	0

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20	Omaha Opportunities Industrialization Center 2724 N. 24th St. Omaha, Nebraska 68110 Phone : 402-457-4222 Fax : 402-457-6635 Director of Placement	N	0
21	Radio Recruitment Ad	N	1
22	ResCare Workforce Services 509 East 4th Street - Suite E North Platte, Nebraska 69101 Phone : 308-696-0002 Fax : 1-308-696-0014 Sue Twidwell	Y	0
23	University of Nebraska at Omaha (UNO) Career Development Center 6001 Dodge St - 115 EAB Omaha, Nebraska 68182-0789 Phone : 402-554-3672 Url : www.unomaha.edu Email : cpettid@unomaha.edu Cathy Pettid	Y	0
24	University of Nebraska/Kearney 905 W. 25th Kearney, Nebraska 68849 Phone : 308-865-8501 Url : unk.edu Email : careerserv@unk.edu Fax : 1-308-865-8882 Joni Weed	Y	0
25	UNL/College of Journalism & Mass Communications 147 Andersen Hall University of Nebraska/Lincoln Lincoln, Nebraska 68588-0466 Phone : 402.472.6856 Email : ralloway1@unl.edu Fax : 1-402-472-8403 Rick Alloway	Y	0
26	Vocation Rehabilitation Services 1313 Farnam, 3rd Flr Omaha, Nebraska 68102 Phone : 402-595-2146 Email : m-stayer@voc rehab.state.ne.us Fax : 402-595-1125 Maey Stayer	N	0

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27	Washburn University Career Services 1700 SW College Ave. Morgan Hall 123 Topeka, Kansas 66621 Phone : 785-670-1450 Url : www.washburn.edu Email : career-services@washburn.edu Fax : 1-785-670-3131 Kent McAnally	Y	0
28	Wayne State College 1111 Main St. Wayne, Nebraska 68787 Phone : 402-375-7527 Email : coop@wsc.edu Fax : 1-402-375-7072 Career Services	Y	0
29	Wisconsinhasjobs.com 118 South 19th Street suite 1A Omaha Omaha, Nebraska 68102 Phone : NA Url : www.wisconsinhasjobs.com Email : sherry@omaha.org Sherry Beglin	N	0
30	Word of Mouth Referral	N	1
31	YMCA-Transitions Program 222 S. 29th St. Omaha, Nebraska Phone : 402-345-6555 Email : ywtrans@uswest.net Beth Nimmo, Coord.	N	0
32	YWCA 222 S. 29th St. Omaha, Nebraska 68131 Phone : 402-345-6555 Fax : 402-345-0635 Beth Nimmo, Coord.	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/15/2016	Participation in scholarship programs	KELN/KNPQ/KOOQ ran on-air announcements in conjunction with the Nebraska Broadcasters Association Scholarship Program from January 18, 2016 thru March 2, 2016 asking qualified students to submit an application for a college scholarship to help attain their broadcasting degree. Applications were distributed from our station's business office as well as being available for retrieval from our website. Our station manager reviewed & judged the applicants and sent scores to the Nebraska Broadcasters Association Scholarship Program Committee. KELN -FM/KNPQ-FM/KOOQ-AM also contributed monies towards the Scholarship Program fund	1	General Manager
2	9/14/2016	Participation in events or programs sponsored by educational institutions	Our General Manager spoke with the Journalism Class at the North Platte High School to help the students involved with the school newspaper and yearbook learn about advertising & the media. The class was held from 8:30 a.m. until 10:30 a.m. He spoke with the students about the broadcast industry and its various career paths and helped the students with advertising pitches for a hands-on experience for the students.	1	General Manager
3	10/5/2016	Participation in events sponsored by community groups	Several high school students with the Team-Mates Mentoring Program came for a tour of the stations and the General Manager talked to them about radio station careers and helped the students record some messages.	1	General Manager
4	10/20/2016	Participation in events sponsored by community groups	Community Connections Substance Abuse Prevention Coalition brought in some students from North Platte High School to tour the radio stations and learn about the jobs available in radio. The General Manager assisted them in recording some PSA messages to demonstrate script writing techniques and coached them in the recording studio so they could better understand those phases of the Radio Industry.	1	General Manager

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5	11/15/2016	Participation in events sponsored by community groups	The Leadership Lincoln County class toured our stations and discussed radio operations and careers in broadcasting with our General Manager and News Director.	2	General Manager News Director